Stevenson Middle School

Vision Stevenson Middle School will provide students with	Mission Arrive Today, Achieve Tomorrow	Beliefs All students have the potential to succeed.
the skills and knowledge to achieve their highest potential.	Arrive roday, Achieve forfiorrow	 SMS will provide a safe and supportive environment for our students. SMS will utilize research-based instructional strategies to ensure that students receive high-quality instruction. Stakeholders should work collaboratively to enhance the school program.

Effective Leadership	Quality Instruction	Supportive Environment
Objectives	Obiectives	Objectives
 Promote Collaboration Among School Administrators and School Staff to support and implement best practices. 	Improve Student Performance and Growth to Increase Academic Proficiency	 Provide a Safe School Environment where students and staff feel physically, socially and emotionally safe.
 Ensure School Principal Evaluates and Supports a Quality Learning Environment. 	 Obtain Marzano Level III Certification to validate a guaranteed and viable curriculum at Stevenson Middle School. 	 Provide mental health services and support to address growing mental health needs.
	 Increase Student Exposure to STEAM for development of foundational skills and knowledge essential for college and career readiness. 	 Support school staff in professional and personal growth to improve work-life balance.
Critical Initiatives	Critical Initiatives	Critical Initiatives
Organize school professional development opportunities to foster a culture of collaboration and teamwork, sharing best	• Adhere to district instructional model to guarantee the use of instructional elements with high effect sizes (strong impact) in	Maintain a safe and secure campus.
practices and professional growth.	student achievement.	 Provide responsive services for student experiencing crisis or personal challenges.
 Provide teacher mentoring opportunities to improve instructional strategies and teaching methods/outcomes. 	Adhere to Numeracy Acts	Promote mental health support staff in a proactive approach to

Critical Initiatives	Critical Initiatives	Critical Initiatives
 Schedule leadership team meetings to ensure effective management and alignment of the school's goals, policies, and practices, improve inter-department collaboration and address challenges. Conduct Principal Walkthroughs Provide ELEOT and ATOT observation feedback Support teachers in leading with structure and process in the transition to standards based teaching and learning. 	 Implement RTI to increase academic growth and achievement, as well as, college and career readiness for all students. Ensure our school establishes appropriate school and classroom level programs and practices to aid students in meeting individual achievement goals when data indicates interventions are needed. Organize and Prioritize for the Implementation of standards-based grading and reporting at Stevenson Middle School. Implement coaching cycles for core subject middle school teachers to improve instructional practices, receive jobembedded professional development and build a collaborative culture. Develop and facilitate "The Art and Science of Teaching" book study. Increase exposure of STEAM opportunities for all 7th and 8th grade students to develop essential skills and knowledge of career options and pathways. Increase art exposure for students in 7th and 8th grade student to enhance creativity, boost engagement, and cultivate cultural awareness. Increase school-wide arts exposure for all students through our WIN classes to develop a well-rounded skill set, enhance creativity and build confidence in expression. 	 student mental health and provide responsive services for students and families. Continue our partnerships with outside agencies to provide supportive services for student and parents. Utilize Research-Based Curriculums (Path, Peer Helpers, ALDSE, CharacterStrong) to integrate social/emotional learning and maximize the effectiveness of the comprehensive school counseling program. Implement the New Teacher mentoring Program to provide guidance, foster professional growth, and navigate the challenges or classroom management. Support professional development opportunities for staff growth and career advancement. Boost teacher morale and foster a positive environment to cultivate an effective and enriching educational environment.
Kev Measures	Kev Measures	Kev Measures
Stakeholder Surveys	ELEOT Feedback	Stakeholder Surveys
Student Achievement	• ATOT Feedback	Increased Scores on State Assessments
Principal evaluations	Progress Monitoring	Documentation of Safety Drills
Improvement plans	Assessment Scores	School Incident Report
• Sign in sheets	Retention of math building level coach	School Resource Officer Reports
Staff Retention	State assessments	Safety Plans
Safety Plans	Increase in subgroup achievement	LEA Crisis Reports
Strategic Plan	PST referral documentation	Contracts and board minutes

Kev Measures	Kev Measures	Key Measures
Walkthrough Analysis	Purchase documentation	List of Partnering Agencies
• Feedback	Walkthrough documentation	Parent Project participation
Implementation of District Instructional Model	Marzano Level III Certification	Cognia Reports
ATGP Self-Assessment	Proficiency Scales	ATGP Self-Assessment
• ELEOT Feedback	Instructional rounds	Mentor/Mentee List
ATOT Feedback	Standardized test scores	Payroll Documentation Reflecting ALSDE Stipend
Increased Classroom Engagement	engagement surveys	Additional certifications
Increased Scores on State Assessments	• Feedback	Higher degrees
Progress Monitoring	PLC meetings	Staff Retention
Documentation of data meetings	• Surveys	Student and Staff Surveys
PST documentation	• Schedules	Teacher absenteeism
Walkthrough assessments	• Art work	
• PLC meetings	Participation	
	Theatre productions	