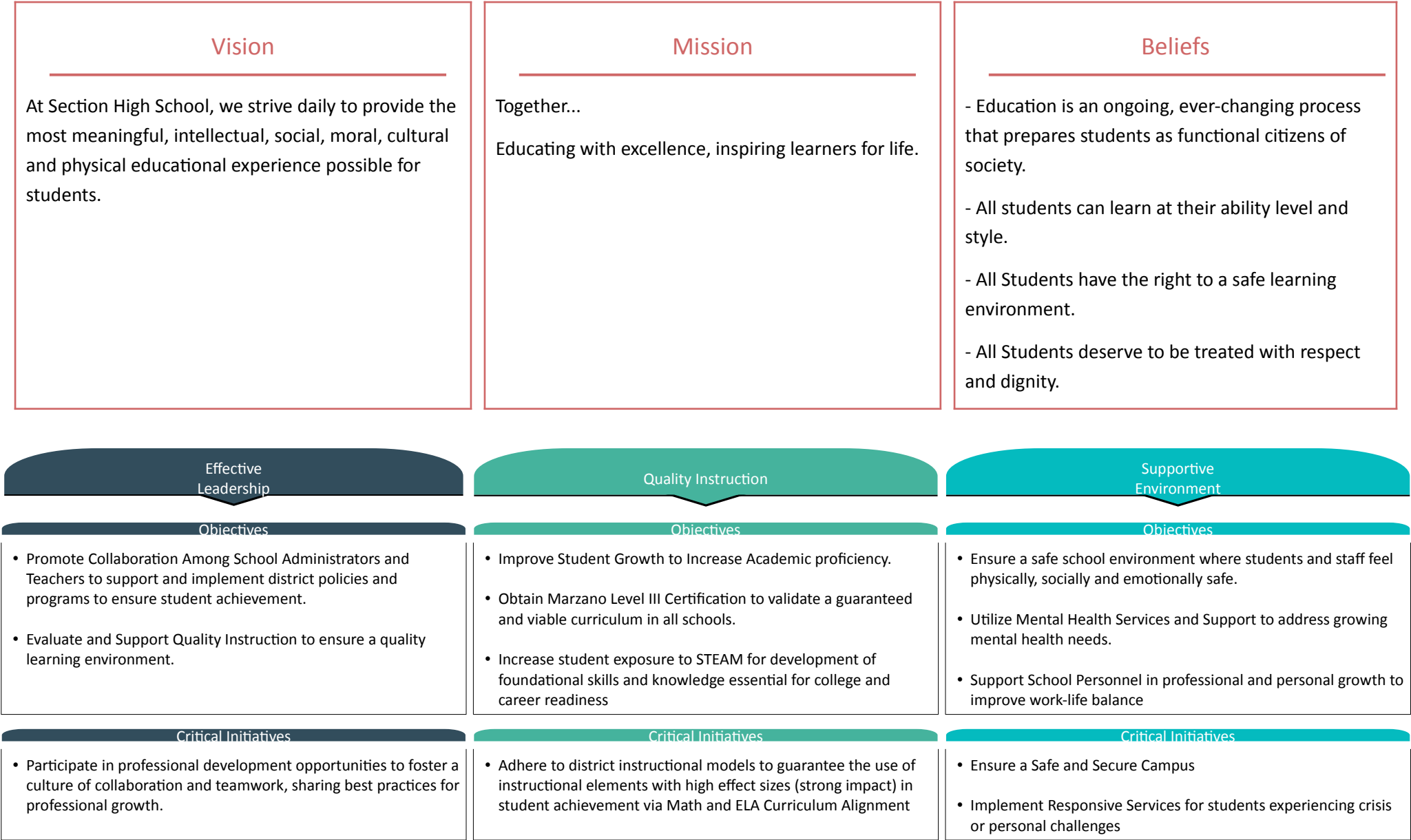


Section High School



Critical Initiatives

- Support teacher mentoring opportunities to enhance leadership skills and gain school knowledge.
- Engage in ACIP leadership meetings to ensure the effective management and alignment of the school's goals, policies and practices, improve inter-department collaboration and address challenges.
- Receive ELEOT and ATOT training and support for all principals to become proficient in using observation tools.
- Lead with structure and the process in the transition to standards based teaching and learning through collaborative learning and supervisor walkthroughs.

Critical Initiatives

- Adherence to Literacy and Numeracy Acts
- Implement Secondary RTI to increase college and career readiness for all students
- Implement standards-based grading and reporting in K-8 grades.
- Implement coaching cycles for core subject teachers to improve instructional practices, receive job-embedded professional development and build a collaborative culture.
- Conduct 7th - 8th grades STEM enrichment rotations to expose students to career opportunities in Science, Technology, Engineering and Math.
- Increase art exposure for students in 7th-8th grades to enhance creativity, boost engagement, and cultivate cultural awareness
- Provide art exposure for all 4th grade students to develop a well-rounded skill set, enhance creativity and build confidence of expression

Critical Initiatives

- Utilize Mental Health Support Staff to promote a proactive approach to student mental health and apply responsive services for students and families.
- Maintain Partnerships with Outside Agencies to provide supportive services for students and parents
- Implement research-based curriculums (Path, Peer Helpers, CharacterStrong) to integrate social/emotional learning and maximize the effectiveness of the comprehensive school counseling program.
- Implement the New Teacher Mentoring Program to provide guidance, foster professional growth, and navigate the challenges of classroom management.
- Support professional development opportunities for staff growth and career advancement
- Boost Teacher Morale and Foster a Positive Educational Environment to cultivate an effective and enriching educational environment

Key Measures

- Improvement plans, agendas, sign-in sheets, etc.
- Stakeholder surveys & student achievement
- Staff retention
- Safety Plan
- Strategic Plan
- ATGP self-assessment & ELEOT Certification
- ATOT Training & increased classroom engagement
- Increased Student Achievement
- Walkthrough analysis & feedback
- Implementation of district instructional model
- Progress monitoring scores

Key Measures

- ATOT Training & increased classroom engagement
- Progress monitoring data & analyzation
- Progress monitoring scores
- Assessment Scores
- Implementation of Math Building Level Coaches
- Increased Student Achievement
- Placement of Local Reading Specialist
- Monitor state assessments
- Marzano Level III Certification
- Proficiency Scales
- Completion of HRT Cohort

Key Measures

- Stakeholder surveys
- Documentation of Safety Drills
- School Incident Report (SIR)
- School Resource Officer Reports
- Safety Plan
- Increased Student Achievement
- LEA Crisis Reports
- Contracts & board minutes
- List of partnering agencies
- Parent Project Participation
- Cognia Reports

Key Measures

- Documentation of PST/Data Meetings
- PLC Meetings

Key Measures

- Student surveys
- Instructional Rounds
- Schedules of rotations for STEAM
- Active Participation
- Students Art Work

Key Measures

- ATGP self-assessment & ELEOT Certification
- Mentor/mentee list
- Payroll documentation reflecting ALSDE stipend
- Staff surveys
- Mental Health Matters Digital Newsletter
- Higher Degrees and Additional Certificates
- Staff retention
- Student surveys
- Teacher and Staff absenteeism Report